

Natacia Campbell, Ed.D

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EDUCATION

12/2014

University of St. Francis

Joliet, IL

Teaching and Learning with a Concentration in Best Practices and Special Education

8/2012

Ed.D.

Walden University

Minneapolis, MN

Administrative Leadership in Teaching and Learning with a Concentration in Professional Development for Standards-Based Instruction

8/2005

M.A.

Concordia University

River Forest, IL

Educational Leadership

12/2002

B.A.

Trinity Christian College

Palos Heights, IL

Majors in Biology and Science, Minors in Chemistry and Secondary Education

DISSERTATION

Investigating the Relationship Between Science Teachers' Professional Development and Instructional Practices

Description: Forty-five science teachers from one high school district responded to reflective items on the Science Teacher Survey, which addressed their instructional practices, professional development, and teaching environment. Implications for positive social change included increased participation in the types of professional development that best translate into the instructional practices of science teachers and students that are better prepared for postsecondary success.

Advisor: Dr. Michael Brophy

Committee Member: Dr. Clifton Addison

ADMINISTRATIVE EXPERIENCE

Joliet Public Schools District 86

2017-Present

Joliet, IL

Director of Human Resources

Work as part of the district leadership team, facilitating human resource services to recruit, hire, train, and retain quality employees, in support of the school district's mission.

Highlights and Contributions:

- Coordinate and facilitate:
 - recruitment initiatives and hiring of school district personnel.
 - contract administration with employee classifications.
 - evaluation processes for all district personnel.
 - human resource related trainings.

- Responsibilities include:
 - Process recommendations for the discipline and/or termination of employees, including the gathering of substantiating information.
 - Maintain up-to-date District Policy and Procedure Manuals.
 - Develop processes for all staff evaluations.
 - Monitor human resource activities of all staff for the purpose of assuring compliance with federal and state laws, as well as district policies and procedures.

Lyons School District 103

2016-Present

Lyons, IL

Curriculum Director

Provide leadership and vision in the ongoing planning, implementation, development, direction, review and evaluation of the district's curriculum and instructional services, federal programs, career and technical education services, assessment, research and evaluation services.

Highlights and Contributions:

- Coordinate and facilitate:
 - all district and state assessments.
 - the district instructional calendar.
 - the instructional support and enrichment programs for the district, including MTSS.
 - the acquisition and implementation of district technologies.

- Responsibilities include:
 - Plan and implement professional development for all staff.
 - Responsible for the development and implementation of federal or state aid programs.
 - Ensure that district educational objectives are aligned to state frameworks and instructional practices that yield the highest standards of student achievement and instructional excellence.
 - Actively engage with secondary feeder schools to enhance students' preparedness for continued success.

Victor J. Andrew High School

2007-2016

Tinley Park, IL

Division Chair for Applied Technology, Family and Consumer Sciences, and Science

Supervise a team of approximately 25 educators and support personnel who serve a student body over 2,000. Devise and coordinate budget, scheduling, professional development, and curriculum development, as well as assessment monitoring.

Highlights and Contributions:

- Coordinate and facilitate:
 - PARCC and PSAE testing.
 - the development of district curriculum in over 20 subject areas.
 - intradistrict curriculum teams' textbook, material, and resource selection processes.
 - the acquisition and implementation of departmental technologies.

- Responsibilities include:
 - Conduct trainings in the use and evaluation of formative and summative assessments.
 - Develop, implement, and monitor departmental budgets based upon division and grant allocations.
 - Oversee Andrew Preschool and Student Teacher Internship Programs
 - Assign and schedule teachers in a way that allows them to demonstrate their content expertise.
 - Actively engage elementary feeder school students and staff in the transition process.

TEACHING EXPERIENCE

St. Xavier University

2015- Present

Chicago, IL

Adjunct Faculty

Facilitate online and site-based elementary and middle school science and health methods courses and serve as a university supervisor for secondary science teacher candidates.

Governors State University

2016-2017

University Park, IL

Adjunct Faculty

Facilitate site-based and hybrid educational leadership courses as part of Governors State University's principal leadership program.

Highlights and Contributions:

- Connect research and data-based strategies to leading school improvement.
- Engage graduate students in planning standards-based professional development.
- Evaluate assessments and accountability systems designed to monitor student progress.
- Promote analysis of curriculum and instruction to evaluate the impact of instructional programs on student progress.

Highlights and Contributions:

- Introduce students to standards and best practices.
- Engage preservice teachers in creating and implementing interdisciplinary lessons.
- Create learning experiences that help teacher candidates become more proficient in inquiry-based instruction.
- Illustrate the importance of differentiating and scaffolding instruction to meet individual students' needs.

Bloom Trail High School

2002-2007

Chicago Heights, IL

Science Teacher

Taught science and biology in a way that inspired students to participate in problem-solving activities and further pursue the sciences.

Highlights and Contributions:

- Participated in science curriculum development.
- Substituted as a school dean.
- Acted as the co-sponsor for the senior class.
- Served on the school improvement committee and the academy creation committee.

Governors State University

2005-2007

University Park, IL

Upward Bound Mentor

Taught science and mentored high school students to become postsecondary ready; helped to prepare students for the college selection process.

Highlights and Contributions:

- Taught summer enrichment science courses to Upward Bound students at Governors State University.
- Tutored twice a week in various subjects, including test-taking strategies.
- Chaperoned field trips and college visits.
- Helped students to write personal statements and complete college applications.

CONSULTING & PRESENTATIONS

Connected Science Learning Journal

8/2015-Present

Online

Advisory Committee and Reviewer

Reviewer and advisor for a National Science Foundation supported journal, developed to connect informal and formal science educators and STEM research.

Kirby School District 140

Various/Upon Request Tinley Park, IL Next Generation Science Standards Presenter
Presented on the Next Generation Science Standards (NGSS), NGSS implementation across the district, and instructional implications related to district and state requirements.

Houghton Mifflin Harcourt

4/2015-7/2016 Boston, MA NGSS Advisory Panel
Advisor in the development of Next Generation Science Standards (NGSS) aligned texts and resources.

NGSS Curriculum Services

3/2013-6/2016 Orland Park, IL NGSS and Science Assessment Presenter
Presenter for next generation assessments in science, alignment of science instruction to the Next Generation Science Standards, and writing standards-based curriculum.

INTC 3rd Annual Beginning Teacher STEM Conference

7/2015 Champaign, IL Next Generation Science Standards and STEM Presenter
Presented on the Next Generation Science Standards (NGSS) and STEM education as an interdisciplinary approach.

4th Annual STEM Forum & Expo

5/2015 Minneapolis, MN Discussion Panelist
Presented on creating cross-curricular connections between science and technology departments at the secondary level.

McGraw-Hill Education

8/2014 Columbus, OH Discussion Panelist
Panelist for a discussion on changes in science education and implementing change successfully.

Governors State University

4/2013-12/2013 University Park, IL Science Education Program Evaluator
Contributor and evaluator for the newly revised secondary science teacher education program.

Victor J. Andrew High School

10/2013 Tinley Park, IL Danielson Framework Presenter
Presented on the Charlotte Danielson framework and classroom practices.

Consolidated High School District 230

5/2013 Orland Park, IL Science Education Institute Day Presenter
Presented on aligning science instruction to meet the Common Core State Standards in English Language Arts and Mathematics, Next Generation Science Standards, and expectations of student performance on next generation assessments.

South Suburban Science Supervisors

2/2013 Oak Lawn, IL Next Generation Science Standards Presenter
Presented on the shifts in science education and next generation assessments.

Consolidated High School District 230

5/2012 Orland Park, IL Professional Learning Communities Institute Day Presenter
Presented on professional learning communities, meeting facilitation, and using student data to drive interventions and enrichments.

Consulting Highlights and Contributions:

- Conduct professional development in:
 - designing and implementing standards-based education.
 - implementing scientific inquiry.
 - assessing student learning, growth, and mastery.
 - evaluating teacher performance and instruction.

- Coordinate and facilitate:
 - grade level science curriculum writing.
 - large group professional development.
 - cooperative learning groups to heighten the sharing of effective instructional strategies.
 - research emerging assessment technologies for classroom, teacher, and student use.

COMMITTEE & ORGANIZATION PARTICIPATION

National Level

National Science Teachers Association

- 2017-2020 Multicultural and Equity Division Director
- 2014-2017 District XII Director (Illinois, Iowa, and Wisconsin)
- Toshiba ExploraVision Judge
- 2015 National Conference Program Coordinator
- 2015 National Congress on Science Education Planning Committee
- Multicultural and Equity in Science Education Task Force

Army Educational Outreach Program (AEOP); eCYBERMISSION Judge

National Science Education Leadership Association Member

Association of Multicultural Science Education Member

Association for Supervision and Curriculum Development Member

American Association of School Personnel Administrators

State/Local Level

Illinois Association of School Personnel Administrators

Illinois Association of Supervision and Curriculum Development

Illinois Science Teachers Association

- Previous Vice President
- Previous Regional Director
- 2011 & 2012 Illinois Science Education Conference Program Coordinator

2007-2016 Moraine Area Career System Council Member

2007-2016 South Suburban Science Supervisors Member

SPECIAL TRAININGS & PROJECTS

Professional Learning Communities

Library of Congress: Primary Sources Teacher and Grant Recipient

Assessment Training Institute

NCA (AdvancED) – Certified Quality Assurance Chair

Danielson Teacher Evaluation

Understanding By Design

CRISS Kagan

All Things Literacy

Differentiated Instruction

Activate Learning - IQWST

Standards Based Grading
Advanced Learning Theories

REFERENCES

Available upon request.